REPORTS TO: OB/GYN Director

NOTABLE TERMS: The Waco Family Medicine (WFM) Residency Program seeks a full time BC/BE OB/GYN to join four established OB/GYN physicians on our faculty. The position is approximately 60% direct patient care and 40% education and supervision of the family medicine residents in our program. The Waco Family Medicine Residency program is the oldest family medicine training program west of Mississippi and is ranked in the top 2% nationally. Our Federally Qualified Health Center program performs approximately 150 deliveries per month, representing 40% of the obstetric care in our county. Our patients are predominantly from an at-risk/high risk medical population. The goal of our program is to provide equitable, evidence-based healthcare to the vulnerable in our community and to train the best family medicine residents in the nation.

Salary commensurate with experience.

EDUCATION & EXPERIENCE: 
- M.D or D.O degree from an accredited school
- Successful completion of an accredited OB/GYN residency
- Board certified/board eligible with the American Board of Obstetrics and Gynecology
- Current or committed to acquire unrestricted Texas license (TSBME) and unrestricted DPS and DEA licenses

SKILLS:
- Commitment to evidence-based education of our family medicine residents with solid command of current ACOG Practice Bulletins and Committee Opinions
- History of teamwork
- Excellent communication skills with patients and staff that would serve as a model for our residents
- Spanish language skills beneficial but not required
- Strong work ethic but an appreciation of the excellent work-life balance and predictable schedule offered by this position
- Mission to care for the underserved patients in our community
- Must have a genuine desire to continuously learn and provide high quality patient care.

PRIMARY DUTIES:
A typical weekly schedule for our OB/GYN faculty would be comprised of 36 hours of patient care:
- 2 days of direct patient care in an outpatient clinic
- 1 day L&D resident supervision in an OB/GYN hospitalist role
- 1 day GYN surgery
- 1 half day resident supervision in GYN or Colposcopy clinic
- 1 half day administrative time

OTHER DUTIES:
- Seeing ambulatory patients of WFM as scheduled and assigned by WFM
- Maintain full privileges for practice of clinical medicine at Waco Family Medicine
- Abide by the ethics of the medical profession and all federal, state and local laws and ordinances applicable to his/her practice.
- Participate in committees/work groups as assigned
- Participate in ongoing quality improvement projects
- Night and weekend call is shared with the other OB/GYN physicians in the community in an in-house OB/GYN hospitalist model and averages 3-4 twelve hour shifts per month. In-house call is compensated separately and in addition to the routine weekday work schedule.
- Other duties as assigned by supervisor

**PHYSICAL AND MENTAL REQUIREMENTS:**
- Visual and auditory accuracy
- Shift length - 8 hours
- Indoor setting
- Frequent use of computer
- Long periods of sitting
- Frequent use of telephone
- Continuous repetitive grasping and manipulation of both hands
- Continuous conversational communication
- Occasional reaching, walking, squatting, bending, kneeling, twisting and climbing
- Occasionally carrying, lifting, pushing and pulling of up to 25 lbs.
- Occasionally working in confined, noisy, dusty areas
- Periodic use of personal transportation
- Understand/carry out simple/detailed, oral/written instructions with retention
- Read and interpret detailed specifications

TO APPLY: Please visit our website at [www.wacofamilymedicine.org](http://www.wacofamilymedicine.org) and fill out an online application located under Careers.

**REVIEWED WITH EMPLOYEE:**

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<th>Employee</th>
<th>Supervisor</th>
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Date

3/21/2022