



JOB TITLE – INTEGRATED BEHAVIORAL HEALTH PROFESSIONAL

Licensed Clinical Social Worker (Required)

The mission of Waco Family Medicine (WFM) is to improve the wellness of the underserved and vulnerable residents of the Heart of Texas by providing effective access to high quality comprehensive primary healthcare. Almost 80% of our patients live at or below the Federal Poverty Guideline, and represent a diverse range of cultural backgrounds. We provide care at every stage of life from fifteen sites across two counties.

HOURS: M-F 8:00 AM - 5:00 PM

SUPERVISOR: Lauren Dickman, LCSW-S

SALARY: Starting at 60,000 with potential for bonus incentive pay

POSITION DUTIES/RESPONSIBILITIES:

- Work within a transdisciplinary primary care team, provide integrated behavioral health care and advance care management for patients with chronic conditions.
- Support and closely coordinate mental health care with the patient's primary care provider; screen, assess and offer focused treatment within the primary care setting for patients with common mental health and substance abuse disorders.
- Deliver time-limited, target-based treatments such as brief cognitive behavioral therapy and solution-focused therapy. Common interventions include behavioral activation, problem-solving therapy, stimulus control therapy, sleep hygiene, acceptance-based strategies, psychoeducation, relaxation training, motivational interviewing, and parent training.
- Advanced care management tasks include pre-visit planning, patient education, registry monitoring and patient self-management training. Provide care coordination service to address short- and long-term medical and behavioral health treatment goals.
- Communicate with physician and care team members about relevant patient needs or changes.
- Identify cost-effective protocols and care paths for improving population health and participate in developing guidelines for care.
- Promote health equity by recognizing the close link between the elimination of disparities and health outcomes.

REQUIRED EDUCATION, TECHNICAL TRAINING OR EQUIVALENT: LCSW REQUIRED

EXPERIENCE OR SKILLS:

- Basic understanding of mental disorders and principles of psychotherapy.
- Ability to navigate health care systems. Specific training in integrated behavioral health a plus.
- General knowledge of chronic health care conditions and needs.
- Ability to communicate across disciplines.



-Ability to speak Spanish is valued.

-Candidates with experience serving diverse or underrepresented populations is preferred. Prior demonstration of knowledge or contributions to racial justice efforts is considered a minimum qualification.

TO APPLY: Please visit our website at www.wacofamilymedicine.org and fill out an online application located under Careers.