



Family Medicine Physician

WACO FAMILY MEDICINE

Serve the underserved with like-minded people! Waco Family Medicine is a large Federally Qualified Health Center in Central Texas with 15 locations offering a wide range of services.

We pride ourselves on a strong commitment to equitable, evidence-based holistic medical, dental and behavioral healthcare. Our community health center is a designated Patient Centered Medical Home, coordinating a robust collaborative of community health partnership (wellness center, prescription produce program, teaching kitchen, medical legal partnership). In addition to in-house pharmacy, WFM provides a sizeable network of in-house specialty service clinics (HIV, Hep C, Sports Medicine, Surgery, Cardiology, Rheumatology, Dermatology, Wound Care). Through these various programs, we offer comprehensive, affordable primary care to patients across a broad range of demographics. Our passion is to facilitate whole person health and wellness for our patients and community.

We are seeking candidates whose professional goals are to achieve equitable health outcomes. Our patient population of 60,000 patients is 24% African American, 43% Latin American with 20% Spanish-speaking.

We are also deeply committed to the health and well-being of our clinicians and staff. We are focused on reducing burnout, fostering joy in work, and building community and resilience throughout our system and across departments. We work actively to foster a culture of innovation and collaboration and are eager to welcome new staff who share our vision and our goals.

OFFER INFORMATION

- Permanent position
- Salary, Incentive Plan - competitive, inquire for details
- Signing Bonus - provided
- Loan repayment
 - National Health Service Corp - pending availability
 - TX Physician Loan Education Repayment Program
- Leave
 - Vacation - 3 weeks paid, ability to purchase more
 - Holidays - 8 paid holidays
 - Sick leave - 2 weeks
 - CME - 1 week plus stipend
 - Health & Dental Insurance – provided
- Malpractice Insurance – provided, with tail coverage
- Life & Disability Insurance - provided

GEOGRAPHIC INFORMATION

Waco is a mid-sized city in Central Texas. It is situated on the I-35 corridor between Dallas and Austin. It boasts [major attractions](#), historic homes, recreational venues, theatrical and musical productions, as well as art exhibitions. Waco is home to Baylor University and Chip and Joanna Gaines' Magnolia Market at the Silos (<https://magnolia.com/silos/>).

The city is the birthplace of Dr Pepper, the Texas Ranger Hall of Fame and Museum and the Texas Sports Hall of Fame. Waco also boasts a variety of outdoor recreation opportunities from kayaking on the Brazos River to world-class mountain-biking and hiking trails in Cameron Park, the largest urban city park in the nation after Central Park.

QUALIFICATIONS NEEDED

- MD or DO degree from accredited medical school program.
- Board eligible or Board certification required.
- Current license to practice medicine in the state of Texas.
- Current DEA & DPS license. Current BLS certification

SKILLS

- Provision of clinical healthcare services for clients in an ambulatory clinic setting.
- Bilingual (Spanish & English) preferred, though not required.
- Participation in quality improvement programs

REPORTS TO: Chief Medical Officer